

## WHISARD Compliance Action Report

### U.S. Department of Labor Wage and Hour Division

Case ID: **1765111** Originating District: **Atlanta GA District Office**  
Local Filing Number: **2015-111-28308** Investigating District: **Atlanta GA District Office**  
WHMIS Case Number: Lead Investigator: **(b) 6 & (b) 7C**  
Registration Date: **07/06/2015**  
Assignment Date: **07/16/2015**

#### Employer Information

Trade Name: **Inpax Shipping Solutions**  
Address: **2444 Forrest Park Rd SE**  
  
**Atlanta, GA30315**

Legal Name: **Inpax Shipping Solutions**  
EIN: **47-2595836**  
County: **Fulton**  
NAICS Code: **541614**  
No. Of Employees: **(b) 4**

#### Investigation Information

Period Investigated From: **04/01/2015**  
To: **08/29/2015**  
Investigation Type: **(b) 7(D)**  
Investigation Tool: **Full Investigation**  
Compliance Status: **Agree to Comply**

BNPI:  
Reinvestigation: ☐  
Recurring Violation: ☐  
Future Compliance Agreed: ☐  
Involved in AG: ☐

#### Recommended Action:

BWFS: <input type="checkbox"/>	RO/NO Review: <input type="checkbox"/>
CMP: <input type="checkbox"/>	Follow Up Investigation: <input type="checkbox"/>
Litigation: <input type="checkbox"/>	Other Action: <input type="checkbox"/>
Civil Action: <input type="checkbox"/>	Denial of Future Certificate: <input type="checkbox"/>
Criminal Action: <input type="checkbox"/>	BW Payment Deadline: <b>12/18/2015</b>
Submit For Opinion: <input type="checkbox"/>	Trailer forms attached: <input type="checkbox"/>

#### CL

Violation / Compliance Status	Violations	EEs ATP	BWs Computed	BWs Agreed	LDs Computed	LDs Agreed	CMPs*
No Violation found for this act / Compliance (no violations found)					\$0.00	\$0.00	

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### FLSA

Violation / Compliance Status	Violations	EEs ATP	BWs Computed	BWs Agreed	LDs Computed	LDs Agreed	CMPs*
Failure to pay proper overtime / Agree to Comply	67	67	\$16,520.10	\$16,520.10	\$0.00	\$0.00	
Failure to keep accurate records / Agree to Comply	1	0	\$0.00	\$0.00	\$0.00	\$0.00	
<b>FLSA Totals:</b>	<b>67</b>	<b>67</b>	<b>\$16,520.10</b>	<b>\$16,520.10</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Total Violations Under FLSA:</b>	<b>68</b>						<b>\$0.00</b>

\* CMPs computed do not necessarily indicate CMPs assessed.

Unduplicated Employees Found:	<b>67</b>	Unduplicated Employees Agreed:	<b>67</b>
Total Amount BWs Computed:	<b>\$16,520.10</b>	Total Amount BWs Agreed:	<b>\$16,520.10</b>
Total Amount LDs Computed:	<b>\$0.00</b>	Total Amount LDs Agreed:	<b>\$0.00</b>

### Conclusions & Recommendations:

75hrs. **(b) 7(D)** allegations of not being paid for hours worked off the clock resulting in section 207 violations, violations were substantiated. ER ATC/ATP. F/C was held on 12/2015. No further action recommended

WHI Signature: \_\_\_\_\_ Date: 12/14/2015

Reviewed By: \_\_\_\_\_ Date: \_\_\_\_\_